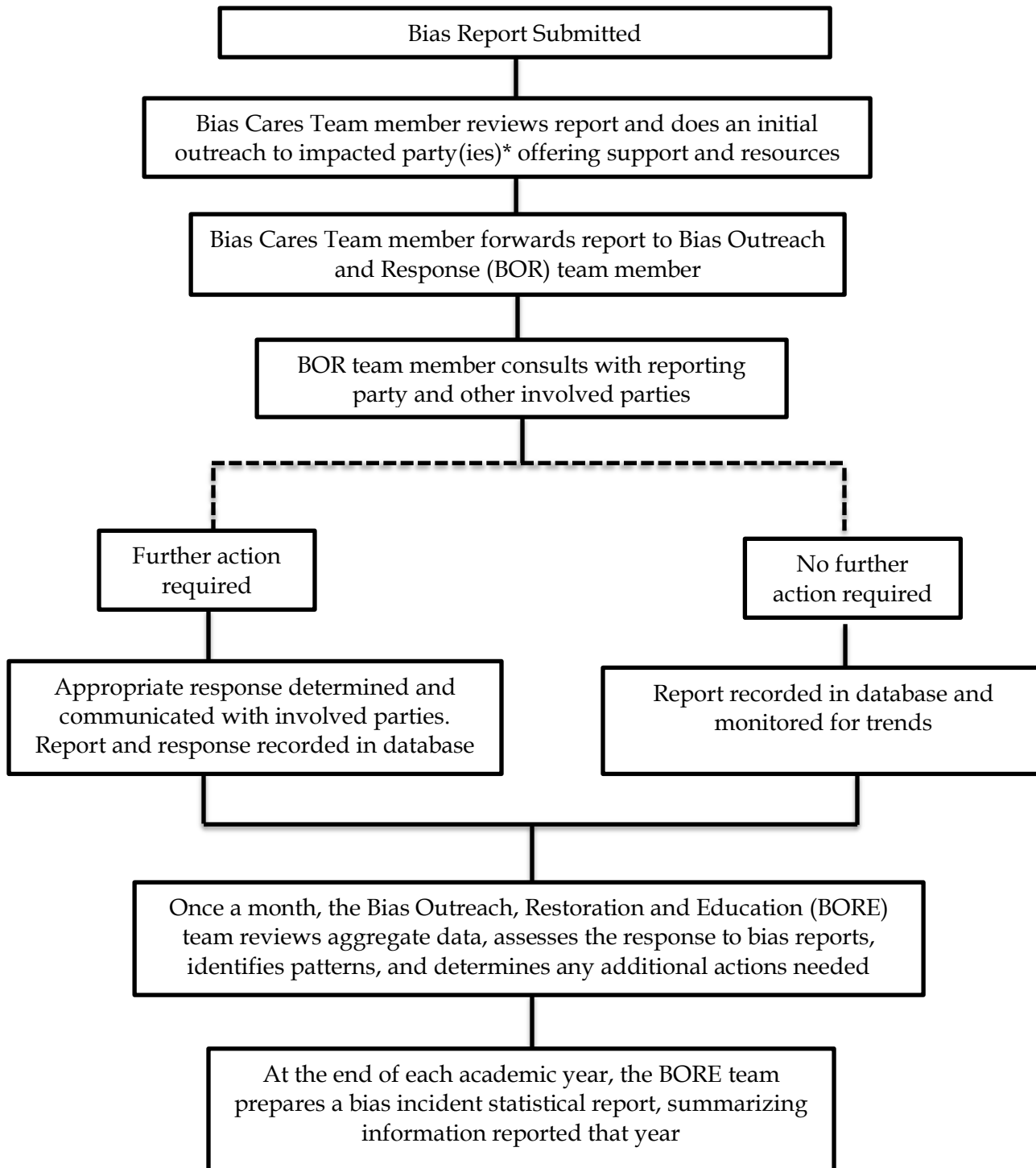




# BIAS REPORTING SYSTEM FLOWCHART



\*Outreach is limited when reports are submitted anonymously or without names of impacted parties.